



STATE OF NEW JERSEY

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 :
FINAL ADMINISTRATIVE ACTION
 :
OF THE
 :
CIVIL SERVICE COMMISSION

In the Matter of Erika Negron,
 Maintenance Superintendent
 (C0671C), Camden County

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 Examination Appeal

CSC Docket No. 2022-2437

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ISSUED: MAY 23, 2022 (RE)

Erika Negron appeals the determination of the Division of Agency Services (Agency Services) which found that she did not meet the minimum requirements in experience for the open-competitive examination for Maintenance Superintendent (C0671C), Camden County.

The subject examination had a closing date of November 22, 2021 and was open to residents of Camden County who possessed five years of supervisory experience in work involving a variety of maintenance and repair tasks. The appellant was found to be ineligible based on a lack of experience. One candidate appeared on the eligible list, which was certified, but as the certification was incomplete, it was returned with no appointments.

The appellant was credited with eight months of experience as a Maintenance Superintendent with Camden County, the one position listed on her application, from April 2021 to the November 2021 closing date. As such, she was found to be lacking four years, four months of experience.

On appeal, the appellant responded with two additional positions. She was a Maintenance Supervisor with Prichard Industries from July 2016 to October 2018, and a Maintenance Supervisor with Meridian Services from 2013 (no month given) to June 2016. She indicated that she supervised staff in both positions and she provided applicable duties involving a variety of maintenance and repair tasks.

CONCLUSION

N.J.A.C. 4A:4-2.3(b) provides that applicants shall meet all requirements specified in the open competitive examination announcement by the closing date. *N.J.A.C.* 4A:1-1.2(c) states that the Commission may relax a rule for good cause in particular situations, on notice to affected parties, in order to effectuate the purposes of Title 11A, New Jersey Statutes.

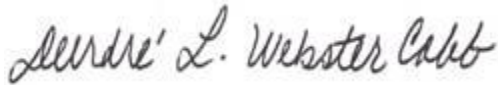
A review of the appellant's application reveals that the decision by the Agency Services, denying the appellant's admittance to the subject examination since she does not possess the required experience, was correct. She received credit for the experience listed on her application, and could not receive credit for experience not provided with her application. For any future positions in which she might be interested, the appellant is cautioned that she should complete her application and provide all requested information. While the appellant failed to follow basic instructions in filling out her application, the list is incomplete with one eligible, the appellant is still serving as a provisional appointee, and she has indicated that she had the required amount of applicable experience prior to the November 2021 closing date. Based on the circumstances presented, good cause has been established to relax the provisions of *N.J.A.C.* 4A:4-2.3(b) to accept the appellant's additional experience and admit her to the examination.

ORDER

Therefore, it is ordered that this appeal be granted, and the appellant's application be processed.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE
CIVIL SERVICE COMMISSION ON
THE 18TH DAY OF MAY, 2022



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